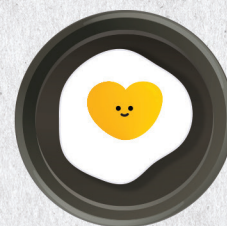




# SUNSHINE & SMILES

Bringing You the Brightest  
Moments of 2024 & 2025



Sunray Stories Living Life The  
**SUNNY SIDE UP**

VOLUME 6 | 2025



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# 01

## *What's New ?* Opening of New Bahru

Introducing New Bahru, Singapore's first creative cluster and Sunray's debut in lifestyle property development.

Housed in a refurbished school building, New Bahru features over 40 homegrown brands spanning food, retail, wellness, and more—offering a refreshing alternative to traditional malls. The name “New Bahru” playfully nods to Singapore's love for repeating words, symbolizing a dynamic, revitalized space for creativity and community.

Located in the vibrant River Valley neighborhood, New Bahru blends nostalgic charm by day with an energetic atmosphere by night, making it the perfect destination for both relaxation and excitement.

### **Getting There**

46 & 58 Kim Yam Rd, Singapore 239351

### **Nearest MRT**

Fort Canning MRT Station (DT20)

Bus Services: 32, 51, 54, 64, 123, 139, 186, 195

### **Website**

<https://www.newbahru.com/>



## What's New?

# Opening of QT Singapore

**QT Singapore**, the first QT Hotels & Resorts property in Southeast Asia, has transformed the former Hotel Telegraph into a vibrant luxury destination. Located on Robinson Road, it blends a neo-classical façade with modern interiors, offering stunning business district views.

Next to Lau Pa Sat, the hotel features luxurious rooms, a rooftop bar and pool, a fitness centre, and a new bar and grill. Designed by EVT and Nic Graham, it merges history with tropical-inspired elegance.

Originally a 1927 office building, QT Singapore retains its architectural charm while embracing modern luxury. Sunray, the main contractor, revamped the structure in just four months, preserving colonial influences and classical detailing.

Conveniently near Marina Bay Sands, Suntec, and Chinatown, QT Singapore caters to both business and leisure travellers. The transformation earned the "Single Asset Transaction of the Year" at the 34th HICAP Awards, solidifying its status as a standout in the region.

Blending heritage with contemporary luxury, QT Singapore redefines Singapore's hospitality scene.

### Address

35 Robinson Rd, Singapore 068876

### Website

<https://www.qthotels.com/singapore/>



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We are thrilled to introduce QT to the dynamic city of Singapore, in collaboration with EVT and Sunray Singapore. With its rich cultural tapestry and vibrant energy, Singapore is the perfect canvas for the QT brand to weave its magical guest experiences.

*Charles Tan*  
Sunray Singapore,  
Hotel Owner





## *What's New ?* **Punggol Coast MRT**

As part of our commitment to community infrastructure, Sunray played a key role in the planning, construction, and completion of Punggol Coast MRT, ensuring high standards of safety, quality, and efficiency.

Located in Punggol Digital District, the new station enhances accessibility to key destinations such as JTC Business Park and Singapore Institute of Technology (SIT), strengthening the district's position as a hub for innovation.

Sunray is honoured to work with the Land Transport Authority on this transformative project, contributing to a more connected and accessible Singapore.



*What's New ?*

## American Chamber Of Commerce Singapore

In March 2025, the American Chamber of Commerce in Singapore (AmCham) officially launched its newly expanded AmChamSG Hub at Shaw Centre, further strengthening the ties between the U.S. and Singapore.

Founded in 1973, AmChamSG is the largest and most active international business association in Singapore and Southeast Asia, representing nearly 700 global companies with strong U.S. ties. As an independent, non-partisan organization, it provides valuable insights and connections to help its members navigate local, regional, and global markets.

Sunray is proud to be the design and build partner for this significant project, in addition to serving as the diamond sponsor for AmChamSG.

The grand opening was graced by Deputy Prime Minister and Minister for Trade and Industry, Mr. Gan Kim Yong, and Sunray's CEO, Ms. Connie Wu, who had the honor of connecting with industry leaders, exchanging insights, and discussing future opportunities and collaborations that will arise from the expanded AmChamSG Hub.







## What's New? Tampines 1

Tampines 1 has undergone a remarkable transformation, with Sunray playing a pivotal role in the assembly of the new entrance structure and the retrofitting of light fittings throughout the mall.

The revamped space seamlessly blends vibrant lighting with contemporary design, significantly enhancing the shopping experience and reflecting our commitment to innovation and excellence. We are grateful to have contributed to the revitalization of Tampines 1 and take great pride in our role in bringing this exciting vision to life.

Now officially open, the mall boasts 68 new retail offerings, including 12 unique concept stores showcasing local fashion brands. With a total of 200 retail options, Tampines 1 offers a dynamic mix of fashion, lifestyle, and F&B choices, bringing together the best of both local and international brands.



*What's New ?*

## Church of Our Lady of Lourdes Singapore

A historic symbol of faith, the Church of Our Lady of Lourdes is Singapore's first Tamil Catholic church, officially opened in 1888. Located on Ophir Road, it has been a spiritual and architectural landmark for over a century.

After a long wait, the Church of Our Lady of Lourdes has finally reopened its doors to the public. Sunray is honoured to have taken over and led the A&A works for this historic church, following the closure of the previous contractor. Upon taking over the project, Sunray worked diligently to expedite the restoration process, ensuring that the works were completed on time. The successful completion of this significant project marks not only the careful preservation of a beloved heritage site but also the continuation of its role as a sacred space for worship and spiritual devotion.





# 02

## *Sunray Buzz* Aqua Fitness

The Aqua Fitness event was a resounding success, with Sunrayians diving in for a high-energy, water-based HIIT workout that was both challenging and fun.

The combination of intense exercises and refreshing poolside movement created a dynamic atmosphere that kept everyone engaged and motivated throughout the session. It was an excellent opportunity to boost fitness levels while enjoying the playful and invigorating side of exercise.

This event served as a perfect example of how limits can be pushed while maintaining a sense of enjoyment and camaraderie.

Sunrayians had a great time, with smiles and laughter filling the air throughout the entire afternoon. The high-energy Aqua Fitness event brought out the best in everyone, creating an atmosphere of fun, camaraderie, and motivation.



## *Sunray Buzz* National Day Celebration



Sunray marked National Day with a lively celebration at our HQ, filled with delicious snacks, vibrant decorations, and engaging activities. From fun games and karaoke to shared laughter, the event was a true reflection of our pride and spirit for Singapore.

In addition, Sunray proudly served as the official sponsor of this year's National Day Parade. Our CEO, Ms. Connie Wu, attended the NDP appreciation function and received a token of gratitude from Chief of Defence Aaron Beng for Sunray's support of NDP 2024.



## Sunray Buzz

# Ayudha Puja Event

In October 2024, Sunray celebrated Ayudha Puja across its worksites, bringing together workers, staff, and subcontractors in a spirit of gratitude and unity. This meaningful festival honoured the tools and equipment that empower daily work, serving as a reminder of their significance in every effort. As Sunray continues striving for excellence, the spirit of respect, safety, and dedication will carry forward.



## Sunray Buzz

# Corporate Social Responsibility (CSR)

In October 2024, Sunray had the privilege of collaborating with PEACE-Connect (PeCCO) from SAMH and SACS to celebrate the birthdays of seniors at the Active Ageing Centre, ranging from 85 to an impressive 105 years old.



The event was filled with joy, laughter, and meaningful moments as the elderly guests received thoughtful gift bags and ang bao. Sunray staff played a key role in assisting with activities and ensuring the smooth running of the event. The celebration was further enhanced by the presence of **Mayor Ms. Denise Phua Lay Peng**, Adviser to Kampong Glam GROs, who added to the festive atmosphere. This heartwarming occasion was a wonderful tribute to the incredible lives of our elders.

In addition to this, Sunray, in partnership with the American Chamber of Commerce, also donated pre-loved office furniture to several community partners, including the Yio Chu Kang Grassroots and the Anglican Senior Centre (PEACE-Connect). These efforts reflect Sunray's continued commitment to supporting and giving back to the community.



## Sunray Buzz Christmas Celebration

The 2024 Sunray Annual Christmas Party was a vibrant celebration of creativity, unity, and team spirit. The Pyjamas Theme brought out the coziest and most imaginative outfits in the Pyjamas Contest, showcasing the fun and creativity that define the Sunrayian team. The event featured impressive performances, elaborate props, and over 100 Sunrayians participating in the grand Christmas Gift Exchange, which heightened the festive atmosphere and fostered a sense of camaraderie. This memorable gathering not only celebrated the holiday season but also strengthened the bonds within the team, embodying the essence of Sunray—a workplace built on collaboration, enthusiasm, and shared success.



## Sunray Buzz Chinese New Year Celebration

The 2025 Chinese New Year Decoration Contest was a resounding success, showcasing the immense creativity and dedication of the Sunray team. This year's theme, **Sunray Blooms: A Floral Awakening**, beautifully embodied the spirit of renewal and growth.

Open to both HQ and all project site offices across Singapore, the contest was a true celebration of how each office and department uniquely embraced the theme. The passion and effort poured into every design, from the grandest props to the smallest details, were truly remarkable. As reflected in the slogan, "We are builders, and we build from the heart," the energy, creativity, and unity displayed by the team made Sunray shine as a company.

The festive celebration at Sunray HQ was equally vibrant, with 8 lions, 2 dragons, and 1 lucky fish ushering in the Chinese New Year with excitement and joy. It was a memorable occasion that perfectly captured the spirit of togetherness and celebration.



03

## New Solar Panel

In early 2023, Sunray took a significant step towards sustainability by initiating a comprehensive decarbonisation strategy, aiming to mitigate the rising electricity costs driven by geopolitical uncertainty, increasing carbon taxes, and the necessary capital expenditure for modernising power plants.

A key milestone in this journey was the installation of approximately 200 solar panels on the rooftop of our headquarters. This project, which involved multiple rounds of discussions, planning, and redesigns, marks Sunray's first venture into harnessing renewable energy for our own premises. This solar initiative is a win-win; it has not only helped reduce our carbon footprint and generate energy but has also enabled us to contribute excess power back to the national grid.

Through this initiative, Sunray continues to take meaningful steps towards a sustainable future.

*Environmental, Social and Governance (ESG)*

## A Bright Future for our Sunray HQ and Kallang Bahru

We are thrilled to announce an electrifying development that underscores our commitment to sustainability and innovation! Solar panels have been installed at the Sunray Building and Kallang Bahru facilities, taking us one giant leap toward a greener future.

The Kallang Bahru facility is now generating more energy than it requires, exporting the surplus back to the national grid and supporting Singapore's sustainability goals. **At the Sunray Building, the use of solar energy has cut grid consumption by 25%!** These efforts align with our commitment to the United Nations Sustainable Development Goals, including **SDG 7 (Affordable and Clean Energy)**, **SDG 12 (Responsible Consumption & Production)** and **SDG 13 (Climate Action)**.

Thanks to our Management, Facilities Team and ESG Team for championing this initiative. This achievement reinforces our dedication to reducing our environmental impact and promoting renewable energy adoption.

Let's keep this momentum going as we innovate, inspire, and pave the way for a brighter, greener future. Together, let's continue building a sustainable future for generations to come!





*Sustainability Starts with Us*

## Simple Ways We Can Reduce Waste In Workplace

Together, we have the power to make a meaningful impact! In our offices and project sites, every small action contribute to a more sustainable and eco-friendly work environment at Sunray. Let's explore some simple yet effective ways to reduce waste and support green initiatives.



### Embrace Novade for Smarter Projects

Let's ditch the paper! By using Novade's digital platform for project management, we can significantly reduce paper waste while improving efficiency. With Novade, we can document, report, and communicate seamlessly, making our work both more sustainable and more productive.



### Master Waste Sorting

Proper waste sorting is key to reducing our environmental impact. Using clearly labeled bins for recyclables, construction debris, and general waste help divert valuable materials like paper, metal, wood, and concrete from landfills. A small effort can make a big difference!



### Bring Your Own Water Bottle and Mug

Hydration is essential, but disposable plastic bottles and cups generate unnecessary waste. Bringing our own reusable water bottles and coffee mugs not only reduces plastic waste but also fosters a sustainable workplace culture. Let's make it a habit!



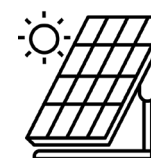
### Mark Your Own Cup

Single-use cups can add up quickly, especially when everyone grabs a fresh one during events, workshops, or training sessions. Where single-use cups are unavoidable, event organizers can provide marker pens and awareness posters near the cup station. Encouraging participants to mark their cups helps minimise waste and reduces unnecessary cup usage!



### Encourage Sustainable Commuting

Public transport > carpool > private vehicle. Whenever possible, let's opt for public transport, carpooling, or even cycling for work-related travel. By reducing the number of vehicles on the road, we lower our carbon footprint and contribute to a cleaner environment.



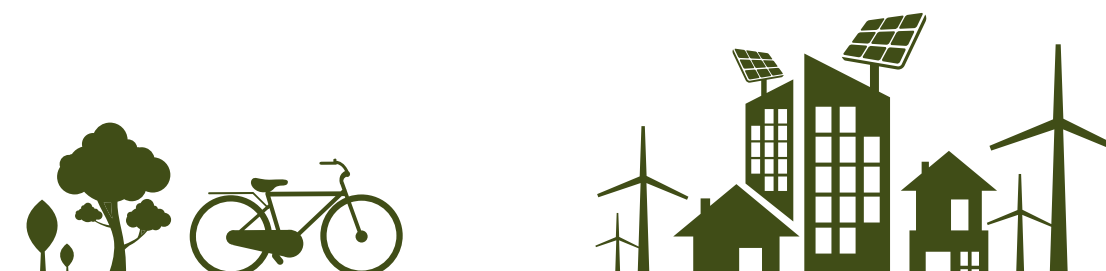
### Use Motion Sensor Lighting and Solar Power

To make our site more energy-efficient, let's install motion sensors for lighting in common areas around the site office. Additionally, we can explore the use of solar power for site operations. Solar energy is a renewable option that can reduce our reliance on fossil fuels while cutting energy costs. Combining energy-saving lighting with renewable energy solutions creates a lasting impact.



### Repurpose Unwanted Office Supplies and Materials

Office supplies and materials often go unused long before they reach the end of their life. Setting up a collection system—such as a shared box for excess stationery—allows staff to drop off unwanted items and pick up what they need, reducing unnecessary new purchases and extending the lifecycle of these materials.



Sustainability starts with small steps, but together, we can create a lasting impact. By adopting these simple habits, we contribute to a greener future while making our workplace more efficient and resource-conscious. We're not just building great structures—we're building a more sustainable future for all!



# 04

## Employee Spotlight

### Yap Wei Liang

A Conservation Manager oversees the preservation and maintenance of historic buildings, ensuring they comply with relevant regulations, and manages restoration projects to protect cultural heritage while balancing modern needs.

#### What makes your role especially interesting or challenging?

One of the most challenging aspects of conservation projects is managing uncertainties. Although extensive research is conducted prior to starting, much of the investigative work can only be done during the project itself—when the building is carefully dismantled layer by layer, revealing its hidden details and challenges.

#### How has modern construction technology impacted conservation methods?

Modern technology has truly changed the way we approach conservation. Infrared thermography allows us to uncover hidden structural issues without damaging delicate surfaces, while 3D scanning captures fine architectural details with incredible accuracy. These advancements help us preserve historical integrity more efficiently than ever before.

#### What do you think is the most interesting or unusual aspect of conservation work that would intrigue people outside of the industry?

The effort we put into preserving historic materials is remarkable. While modern technology can replicate many elements, we prioritize restoring original materials to maintain authenticity and value. Many assume conservation is just cleaning and less costly than new construction, but it's far more complex—like restoring a dog-eared notebook with coffee stains instead of replacing it. Structural compatibility is also key; when strengthening weakened structures, repairs must match the original integrity. Over-strengthening can disrupt the building's balance, so conservation focuses on compatibility and cohesion rather than modern strength standards.

“

#### I'M A **CONSERVATION MANAGER**

Buildings are more than just structures—they're stories, connecting generations and reminding us of how our ancestors lived and dreamed. In fast-changing Singapore, preserving these century-old landmarks gives me a deep sense of purpose. It's about protecting our shared heritage so future generations can continue to learn and be inspired by the past.

*Yap Wei Liang*  
Sunray, Conservation  
Manager





“

## I'M A **PUBLIC RELATIONS OFFICER**

Working as a PRO for the past 8 years has made my life more colorful and meaningful. Meeting different people from various households and organizations gives me inspiration and courage. It makes my life more interesting and challenging.

*Santos Michelle Cabrera*

Sunray, Public Relations Officer



## *Employee Spotlight*

## **Santos Michelle Cabrera**

A Public Relations Officer (PRO) is responsible for managing and maintaining a positive public image for an organization by fostering strong relationships with stakeholders, handling communication, and addressing any issues or concerns that may arise.

### **What makes your role especially interesting or challenging?**

Working as a PRO is not an easy job, as it requires strong communication, patience, and problem-solving skills. What I love about it is meeting people from diverse backgrounds, each with a unique perspective. Communicating with them has changed and improved my view of life. Every day is exciting with new challenges and learnings.

### **How do you balance maintaining good relationships with various stakeholders while ensuring your organization's goals are met?**

Maintaining good relationships with stakeholders while meeting our organization's goals requires strong communication, empathy, and patience. I put myself in their shoes to understand their concerns and provide transparent data to build trust and assure them we are addressing their issues professionally.

### **How do you handle communication during crises or emergencies? Are there any strategies you follow to keep everyone calm and informed?**

During crises or emergencies, my approach to communication is built on clarity and calmness. I make sure to gather the facts and information, then distribute them properly and in a timely manner to all stakeholders. Transparent, concise, and frequent communication helps maintain trust and calm in challenging times.

### **How do you stay up-to-date with local issues or changes in Chinatown that might impact your work?**

Staying up-to-date with local issues in Chinatown involves engaging with stakeholders, joining their activities, and checking social media and event updates to stay informed about changes and trends.



## Employee Spotlight

### Koh Wei Jie

An ESG Executive develops and manages an organization's Environmental, Social, and Governance (ESG) strategies to ensure sustainability, compliance, and positive impact.

#### Are there any moments when you felt your role made a positive difference?

After our successful Worker Appreciation Party 2023, I told my colleagues, who were also the core committee, "I knew the idea would have been rejected at my previous company, but thank you for letting me dream it and make it happen together at Sunray." It's a journey I'm truly proud to share with my friends.

#### Your role focuses on driving sustainability and ethical practices within the organization. What makes your role unique compared to other corporate roles?

Our role demands intense engagement with external and internal stakeholders, collaborating across tender, project, and corporate functions. Unlike established roles, ESG work involves navigating an evolving landscape, addressing unexpected questions, and pioneering new initiatives. Our routine includes researching various topics to stay informed, which, while challenging, is exciting and allows me to learn about other departments and propose innovative ideas for meaningful change.

#### What aspect of ESG do you think most people don't fully understand, but should? Why would it be important for them to be more informed?

I noticed most people are confused with these three similar concepts:

- **Environmental Protection**
- **Environmental Sustainable Design (ESD)**
- **Environment, Social, and Governance (ESG).**

**Environmental Protection** focuses on conserving nature and reducing pollution.

**ESD** is a green building design approach that integrates sustainability in construction, covering energy-efficient designs, sustainable materials, occupant wellness, resilience against Urban Heat Island, and building's maintainability.

**ESG** is a broader business framework that evaluates a company's sustainability and ethical impact across three areas:

- Environmental (e.g., carbon footprint, resource use)
- Social (e.g., labor practices, community impact)
- Governance (e.g., corporate ethics, transparency)

“

#### I'M AN **ESG EXECUTIVE**

I stay updated through sustainability media subscriptions, webinars, conferences, and monitoring policy changes. Networking with industry peers keeps me engaged, creating a loop to continuously improve my ESG knowledge.

*Koh Wei Jie*

Sunray, ESG Executive





“

## I'M A **SCHOLARSHIP MANAGEMENT TRAINEE**

This program has undoubtedly benefited me in ways I probably wouldn't have gotten elsewhere. With the stints in various departments, I have gotten to see and experience a fuller scope of what the construction industry entails at each of its stages. Which has not only inspired me but also motivated my work!

*Vernice Chung*

Sunray, Scholarship  
Management Trainee

## *Employee Spotlight* **Vernice Chung**

Scholarship Management Trainee

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### **What makes Sunray unique compared to other companies, and how has your experience here been enriching?**

Sunray as a “one-stop shop” in the industry stood out to me, as the company offers a holistic approach with higher potential for learning and growth for me as an individual. This was what excited me coming into the industry as a fresh grad, and I believe will give me a unique and enriching experience here.

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### **How has your experience been rotating through different departments, and what have been the most rewarding or challenging parts of it?**

With the unique opportunity to explore departments from the Planning Department to Contracts and now to BIM, I think I have acquired quite a diverse experience and group of friends in Sunray. This experience is rewarding as it's meaningful for me and helps to broaden and deepen my knowledge of the industry.

At the same time, it is challenging having to move from Planning to Contracts and then BIM, as firstly there's the need to get to know new people again, and secondly also the need to learn and familiarize with new skills needed for each department, which at times may be completely unfamiliar to me.

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### **What's been the most surprising aspect of this program, and is there anything about the company, roles, or construction industry that you didn't expect?**

Coming into this program at the beginning I was prepared to perhaps not make lasting friendships due to the short timeframes at each department, but I'm pleasantly surprised and grateful for the many I have made that I can call good friends in my time at Sunray (if yall are reading this, u should know who u are!).

But for the industry itself, instead of being surprised by any one aspect, I think what caught my interest was to realise how the different disciplines in the construction industry connect to one another, and the different processes involved in the various disciplines.



# 05

## *Department Spotlight* **Sunray Comms** **(a.k.a Sunnyside Up)**

**How does your team maintain a fun and engaging atmosphere while staying professional, and what's it like being part of such a young department in a company with 2,000 employees?**

We like to think that the best way to be “professional” is to toss all the rules out the window and just have fun!... well just kidding. We’re all about infusing creativity and joy into everything we do. Whether it’s a press release, an internal announcement, or a big company event, we keep things fresh, relatable, and, most importantly, fun. And yes, we’re always on the lookout for new ideas and love hearing your suggestions, whether it’s for events, games, or workshops. So if you’ve got a cool idea, you know where to look for us!

Being a young team is also super exciting! We’re free to experiment, take risks, and make things more fun and less “corporate.” With approachable and open-minded bosses, we’re all about connecting with everyone, whether you’re in the office, on a project site, or out in the field. We make sure no one gets left behind by sharing stories, highlighting hard work, and celebrating all contributions, including those of our migrant workers.

We’re always looking for fresh ways to make communication personal, inclusive, and meaningful. And we’re genuinely excited about whatever the future brings. We reckon it’s going to be a lot of fun!

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**How would you describe your team's culture?**

We’re a bunch of dreamers, doers, and problem-solvers, bringing loads of energy and fun to everything we do. We have Yanyi our design wizard, Royston who works his magic behind the camera with amazing video edits, and of course, Shawn is the mastermind who gets things rolling. And of course, the real heart of the team comes from management..... who provides the approvals... HA! We celebrate creativity, encourage fresh ideas, and have an awesome sense of camaraderie.

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**What can Sunrayians look forward to from the Sunray Comms Team in future events?**

At Sunray, anything is possible.... no cap! We live by “go big or go home” and are always exploring new ways to create fun, engaging experiences for Sunrayians. Whether it’s quick breaks to bond with colleagues or exciting team-building activities, we’re committed to making work life enjoyable. We’re just getting started, so stay tuned for even more creative ideas and surprises ahead!

### **CORPORATE COMMUNICATIONS DEPARTMENT**

A Corporate Communications team is responsible for managing an organization's internal and external communications, shaping its public image, handling media relations, and ensuring consistent messaging across all channels.







## *Department Spotlight*

### Safety Department

Safety Department ensures a safe working environment by implementing safety protocols, conducting risk assessments, providing training, and monitoring compliance with health and safety regulations to prevent accidents and injuries on-site.

**How do you work together as a team to tackle the ever-changing safety challenges on construction sites?**

We define clear roles for all team members and ensure effective communication through meetings, briefings, and WhatsApp chat groups. Feedback is encouraged, and respect is maintained regardless of race, competency, or experience. Risk Assessments and Control Measures must be in place before site work begins. Regular training is conducted, and the Safety Division meets monthly at HQ for improvements. High-risk activities follow a digital Permit-to-Work system via Novade (App). We strive to build a strong safety culture through support and resilience.

**What are the biggest challenges your team faces in maintaining safety with the amount of projects we are doing island-wide? How do you tackle them?**

The biggest challenge is the competency of regular trade subcontractors, but the Team is committed to providing assistance. We have implemented BizSAFE Level 3, Counseling, and Training sessions and engaged an external Safety Consultant to align processes with safety standards. To enhance SWC's safety capabilities, we adopt a Consultative and Empathetic approach. This was the main agenda in the latest Sub Contractor Safety Dialogue held early this year.

**What's one thing you wish every worker understood better about construction safety that would make their jobs safer?**

We want every worker to understand the importance of identifying and reporting workplace hazards to their employer. Every worker is entitled to a safe working environment, and we are committed to ensuring this is properly managed on-site.

**How do you ensure communication stays open and effective within your department and with other teams?**

We advocate transparency and openness in communication. Teams resolve issues through regular Coordination Meetings on-site, while safety matters are discussed in Project and Comms Meetings with individual departments. Everyone must adopt the mindset that "Safety goes Hand in Hand with Progress" by evaluating risks and implementing control measures in all planning and decisions.



## Department Spotlight

# BIM Department

BIM Department is a team within an architecture, engineering, or construction company that handles the use of technology to create digital models of buildings, helping to plan, design, and manage construction projects more efficiently.

**What's the most interesting part of being a BIM Modeler, or what's something surprising about BIM that most people may not know?**

The most rewarding aspect of being a BIM Modeler is the realization that the journey transforms you into a highly skilled construction professional, staying relevant with technological advancements. By embracing Singapore's push toward becoming a smart nation, BIM Modelers contribute significantly to the building industry and the built environment, with their work impacting communities and the country.

However, it's essential to acknowledge that VDC (Virtual Design and Construction) has already advanced beyond BIM, and IDD/IPD (Integrated Digital Deliverables and Integrated Project Development) is now in full swing. With AI soon to enter the industry, it's crucial to move past viewing BIM as a new technology. BIM has been around for over 20 years, becoming a staple in the industry, and should be seen as part of the evolving process.

For Sunray, we are committed to staying up to date with these advancements to remain competitive and innovative in the industry.

**How has BIM changed the construction industry over the years? If BIM didn't exist, how would construction projects be different?**

BIM has changed how the construction industry works by encouraging everyone—architects, engineers, and contractors—to work together, not just focus on their own tasks. With BIM, we use 3D models, time schedules, cost estimates, and digital prototypes, which help us spot problems early on, before actual construction starts. This saves money, reduces waste, and makes projects more sustainable. BIM coordinators and managers have become very important, as the right information is key to a project's success.

Without BIM, the construction process would still rely on old methods, with professionals doing things on paper and guessing along the way. This would cause more mistakes, waste, and rework on every project.

**What makes the BIM team unique compared to other departments?**

While I won't compare BIM to other departments, I can share how the BIM process has shaped my team's approach to handling complex design issues. BIM encourages us to think holistically, breaking away from traditional siloed thinking. Our focus is on understanding the project as an integrated whole, which helps us stay relevant and adaptable in an ever-evolving industry. Additionally, BIM personnel need to have a broad understanding of contracts, safety, architectural and engineering principles, construction technology, and methodology. Continuous upskilling in modeling, management software, and hardware is also crucial to stay on top of advancements in the field.





# 06

## Building Strong Bonds Beyond the Office The Sunrayian Spirit

At Sunray, connections extend far beyond the office walls, creating a sense of camaraderie that thrives in both professional and personal spaces. While moments shared during work hours and at annual D&D events are cherished, many Sunrayians form close friendships through activities like traveling together, enjoying a game of bowling, or simply gathering for a meal. These personal bonds cultivate a supportive and vibrant community, enhancing the overall team spirit and fostering a work environment rooted in trust and mutual respect.

The relationships formed outside of work play a crucial role in strengthening collaboration within the office. They build a foundation of understanding and camaraderie that improves communication, problem-solving, and the ability to face challenges together. As Sunrayians continue to nurture these friendships, both professionally and personally, the bonds grow stronger, creating a dynamic team that not only achieves great things at work but also supports one another in every aspect of life.

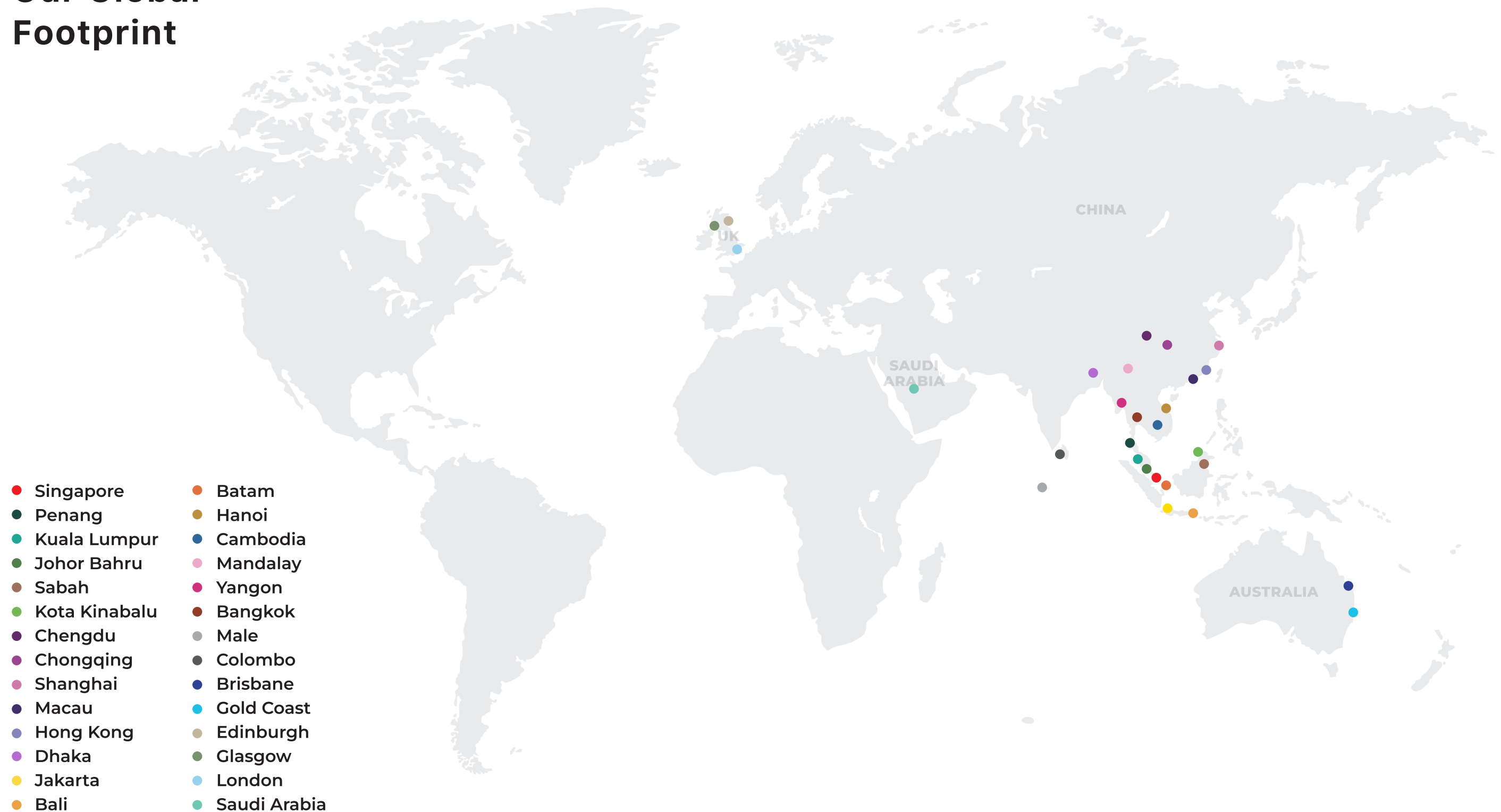




# 07

## Our Global Footprint

Sunray has won the trust of our customers, delivering projects in the region. A strong production facility and offices in **Singapore, Malaysia, Indonesia, Cambodia and China**. Sunray has been providing construction, interior fitting out services and furniture in Asia with Pride.





**SINGAPORE (HEADQUARTERS)**  
**Sunray Building**  
9 Sungei Kadut Street 3, Singapore 729143

**Tel:** (65) 6566 2311  
**Fax:** (65) 6565 3332  
**Email:** swc@sunray.com.sg  
**Website:** sunray.com.sg

**Facebook:** wearesunray  
**Instagram:** wearesunray  
**LinkedIn:** sunraywoodcraftconstruction

**TikTok:** wearesunray

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